

BYLAWS OF THE NORTH AMERICAN GAY VOLLEYBALL ASSOCIATION

Amended June 2008

ARTICLE I:

PURPOSE

The North American Gay Volleyball Association, referred to as "Association" or "NAGVA," is the continental sports governing body for volleyball. The Association shall be responsible for:

1. Promoting and developing the sport of volleyball.
2. Conducting continental championships and other competition.
3. Credentialing teams, administrators, and officials for all sanctioned Gay/Lesbian/Bisexual/Transgender volleyball competitions in North America.

The Association is organized and operated:

1. Exclusively to foster international amateur sports competition,
2. Primarily to conduct international competition in sports and to support and develop amateur athletes for such competition.

ARTICLE II:

MEMBERSHIP

2.01 - Classifications and Requirements

A. A "Full Voting Member Team", hereinafter referred to as "Team(s)", is defined as a Team that has fulfilled all of the following requirements and has been awarded full voting privileges in the General Membership:

1. Paid the individual NAGVA player fees and yearly team dues.
2. Submitted a completed NAGVA registration form, that includes the names, addresses, and telephone numbers of a Team Representative and Alternate Representative(s).
3. Submitted a completed NAGVA registration form that includes the names, addresses, and requested information for each individual player, coach, or official participating with that respective Team.
4. Played in at least one NAGVA-sanctioned tournament.

B. A "Member League", hereinafter referred to as "League(s)", is defined as an organization that has fulfilled all of the following requirements and has been awarded full voting privileges in the General Membership of the Association:

1. Paid the yearly dues and individual fees.
2. Submitted a completed NAGVA registration form, that includes the names, addresses, and information requested of a League Representative, other League administrators, key leaders, competition leaders, and general participation.

3. Conduct weekly competition for local/regional players, primarily programmed for recreational or social activities.

C. Teams, leagues, or individuals may hereinafter be referred to as "member(s)."

2.02 - Voting Rights

A. Teams and Leagues shall each be entitled to one vote.

B. Past Presidents and current Officers shall each be entitled to one vote.

C. Teams, Leagues, Past Presidents, and current Officers shall constitute the General Membership of this Association.

D. Proxy and Absentee Voting: Voting by persons who cannot attend the Annual Meeting may be done as follows:

1. Any voting delegate who cannot personally attend can give his/her written proxy (form authorized by the Officers) to another person attending the meeting on the roster of his/her member Team, or

2. a) If there is no other Team player attending, he/she can give his/her written proxy (form authorized by the Association Officers) to another Team Representative or Officer.

b) Notice of any such proxy shall be received by the Secretary 24 hours before any meeting at which it is to be voted.

3. No Team Representative or Officer shall proxy for more than 2 teams.

E. No person may cumulate her/his votes.

F. A person may cast more than one (1) vote at the Annual Meeting, if credentialed as representing an absent Team, League, or current Officer by authorized proxy.

2.03 - Annual Meeting

The Annual Meeting of the General Membership shall be held each year in conjunction with the Championship Weekend activities. Unless stated otherwise, the meeting will adhere to Robert's Rules of Order.

2.04 - Notice of Annual Meeting

Notice of each Annual Meeting must be mailed or emailed to each Team or League Representative at least fifteen (15) days before the day on which the meeting is to be held. The notice will include an agenda and any proposed changes to the By-Laws or Rules & Regulations of this Association.

2.05 - Quorum of Annual Meeting

The presence and number, in person or by proxy of any Full-Voting Member Teams, Leagues, current Officers, and Past Presidents shall constitute a quorum of the commencement of the meeting and thereafter all business conducted at properly called that Annual Meeting.

2.06 - Dues and Registration Fees

The amount of the NAGVA membership dues and registration fees, annual or otherwise, shall be determined by a majority of voting members at the respective Annual Meeting. These dues and fees are payable the first day of June of each year.

2.07 - NAGVA Owned Property

Members have no proprietary interest in this nonprofit Association or in property at any time owned by the Association. Members shall have no right to receive, by reason of membership, any of the property of this Association either upon dissolution or otherwise.

2.08 - Liability of Subordinate Organizations

No organization which is now, or that later becomes, a member of this nonprofit Association shall be personally liable to its creditors for any indebtedness or liability, and any and all creditors of this Association shall look only to the assets of this nonprofit Association for payment.

2.09 - Changes Made by Ballot

Any action that may be taken at any Annual Meeting may be taken without a meeting provided that:

- A. The written ballot of every voting Member, at that time, is solicited.
- B. The required number of signed approvals in writing is received setting forth the action so taken.
- C. The number of ballots cast on or before the deadline must be returned to be counted (in which the time shall be indicated in the solicitation of ballots), and shall constitute the quorum for the vote.
- D. The number of approvals equals or exceeds the number of fifty percent (50%) of the ballots received plus one (1) vote, a simple majority of the ballots cast.

2.10 - Parliamentary Authority

The parliamentary authority to be followed during all official NAGVA meetings shall be Robert's Rules of Order Newly Revised Edition.

ARTICLE III:

OFFICERS

3.01 - Elected Officers of the Organization

This Association shall have as its elected officers, a President, an Executive Vice President, a Secretary, and a Treasurer. In addition, the Association may have such other officers as are appointed by the President and approved by the Board of Directors.

3.02 - Term of Office for Elected Officers

- A. The President, Executive Vice President, Secretary and Treasurer shall be elected every two (2) years at the Annual Meeting by a majority of the General Membership attending, and those elected Offices shall take office at the conclusion of the Championships' Awards Banquet.
- B. Presidential Term Limit – The maximum length of the President's term shall be three (3) full terms. Should a President assume the office due to vacancy in a term, then he is still eligible for three full elected terms. This may be overridden by a vote at the annual meeting by two thirds plus one of all voters.

3.03 - Nominations and Requirements:

A. Any candidate for an elected Officer's position must have served at least one (1) of the last five (5) years as an appointed Officer or Commissioner, elected member to the Board of Directors, elected or appointed At-Large Representative, or previous Officer.

B. A "Letter of Intent" to seek an elected Office should be received by the Secretary, to include in Championship Weekend packets 30 days prior to the Annual Meeting. A copy of the "Letter of Intent" must also be sent to all Board members.

C. A candidate may only submit a "Letter of Intent" for one elected office.

D. All elections of Officers will occur by secret ballot.

E. There will be no "write-in" candidates accepted or elected.

F. All Officers must be elected by a majority of the votes, fifty percent plus one or more votes (50%+1), cast on each ballot. In the event several candidates running for the same office do not get 50%+1 vote, the top two vote getters have a runoff.

G. Officers will be elected in the following order – President, Executive Vice President, Secretary and Treasurer. If a candidate does not get elected for an office he/she was originally running for, the candidate may then choose to be nominated for one of the remaining

positions (trickled down), and is not considered a write-in candidate. The voting delegates to the Annual Meeting must first vote to approve the change with a simple majority, 50% + 1, of the votes cast, before the candidate can be included/added to the ballot for a following position. Based on the result of that vote, the election process would continue as outlined.

3.04 - Elected Officers, Number of Offices to Hold

Elected Officers of this Association may hold no more than one elected office, but they may hold other appointed **non**-voting offices. (Amended 2008)

3.05 - Powers and Duties

A. President

1. Shall be subordinate to the Teams and be charged with carrying out their directives, fulfilling their guidelines, and achieving the goals and purposes they specify as the General membership.
2. Shall have the power, after the General Membership, to determine policy, give direction, determine design, specify purposes and goals, and in all other ways act as Agent for the Membership in controlling and governing the overall function of the Association.
3. Shall have the duty to manage, lead, oversee, and conduct the business of the Association, supervising the work for all other officers and exercise the right of Executive privilege over them.
4. Shall chair the Annual Meeting, the Board of Directors and may require and receive reports from all subordinate officers.
5. Shall carry out any other responsibilities set forth by these By-Laws and enforce Rules and Regulations approved by the General Membership.

B. Executive Vice President

The Executive Vice President shall be next in succession after the President and shall be charged with assisting the President in duties.

The Executive Vice President shall assume control of the Association whenever the President shall be so incapacitated as to be incapable of exercising the duties of that office or at the request of the President or if the President is removed by the Board of Directors. When the President is again able to fulfill his duties, the Executive Vice President shall step down from the office of President. The Executive Vice President

may be assigned specific supervisory duties within the Association and may be placed in charge of some or all subordinate Officers by the President.

C. Secretary

1. Shall be responsible for all records, minutes, and general correspondence of the Association and shall maintain the history of communication, including the "NETWORK" editions (archiving both previous and current editions), and make available through the website to members.
2. Shall maintain a complete chronological history of each year's playing activities.
3. Shall conduct Roll Call at the Annual Meeting.
4. Shall prepare/distribute all materials and validate all credentials for representatives involving the Annual Meeting.
5. Shall be responsible for monthly auditing of NAGVA's financial transactions, including, but not limited to financial statements, transaction history and detailed back-up information on any transaction.

D. Treasurer

1. Shall be charged with the management, supervision, and disbursement of all funds of the Association as outlined in the annual operating budget.
2. Shall be required to maintain complete and accurate financial records on all Association income and outlay. The financial records must be recorded in an industry approved accounting software package.
3. Shall prepare a written financial report for the Annual Meeting.
4. Shall issue all checks and monetary manipulations.
5. Shall assure that all disbursements from the Association treasuries shall be in the form of a check requiring two (2) of three (3) signatures of the President, Executive Vice President or Treasurer. An Executive Officer may NOT act as a signatory on any disbursement which is made to that Executive Officer.
6. Shall present to the Board of Directors, by July 1 of each year, an annual operating budget, which must be approved by the Board of Directors.
7. Shall be required to provide any financial information requested by the Secretary as part of the monthly audit process.

3.06 - Removal of Elected or Appointed Officer

An elected or appointed Officer, or Member At Large position, may be removed by the Board of Directors, whenever in its judgment the best interest of the Association would be served thereby.

3.07 - Vacancies

A. If there is a vacancy in the office of the President, the Executive Vice President will assume the office of President until the next Annual Meeting, at which time the General Membership will elect a new President to fill the remaining term.

B. If there is a vacancy in the offices of Executive Vice President, Secretary, or Treasurer, one of the appointed officers, or Member At-Large (MAL) positions the President will appoint an acting Officer, with the approval of the Board of Directors, to fill out the remaining term.

**ARTICLE IV:
BOARD OF DIRECTORS**

4.01 - Voting Rights of the Board

The Board of Directors shall be open to all Member Teams and Leagues, and chaired by the President, but voting rights in the Board of Directors shall be vested in the following:

A. Those individuals who are currently elected Officers (4), plus the Vice President of Tournaments, the Registrar, the Vice President of Regions, and the Director of Eligibility (Amended 6/2005), and the Vice President of Officials (Amended 6/2007).

B. Team representatives will be asked to vote for four (4) candidates for the Board. These four (4) "At-Large" positions are intended to represent the membership and intended to be from different regions. The four candidates with the most votes will become Board Members.

4.02 - Nominations, Requirements and Term of Office

A. Each of the Member At-Large (MAL) positions of Board shall be elected every two years at the annual meeting from among those candidates who have either submitted a letter of intent to run or have been nominated and seconded from the floor. These Officers will be elected the year following election of the President, Executive Vice President, Secretary and Treasurer.

B. The term of service of MAL position on the Board will be two years.

C. Board Members, other than the Officers, may hold other elected or appointed responsibilities within the Association.

D. Before electing the Officers/MALs, the region of residence of the returning Officers/MALs shall be stated, as well as the region of residence for each candidate.

4.03 - The responsibilities of the Board of Directors

The responsibilities of the Board of Directors are:

A. Shall actively plan all long-term NAGVA activities, such as developing financial resources and membership services.

B. Representing at all levels of Administration within the Association the viewpoint of the active players, Teams, and Leagues.

C. Maintaining compliance to Rules and Regulations of this Association.

D. Shall approve Executive Appointments.

E. Deciding on any request or grievance for a rule interpretation, waiver, rule violation or any other protest that is submitted by the Vice President of Tournaments or Director of Eligibility, provided said request is on player or team eligibility or the Championships, prior to May 1.

F. Ruling on any other questions or request submitted by the President concerning rule interpretation, rule waiver, or rule violation.

G. Initiating amendments in the By-Laws or Rules & Regulations that will better promote the sport of volleyball within the Gay/Lesbian/Bisexual/Transgender community and shall:

- 1) Verify that all changes approved by the membership/Annual Meeting to the By-Laws or Rules and Regulations were appropriately and correctly updated,
- 2) Approve any changes to be made that meet requirements for the Board's Authority to Revise Amendments and/or the By-Laws and Rules & Regulations, and
- 3) Verify that no other updates were made and that the updated versions of these documents include all previous un-changed entries.

H. Suspending a Team, League, or individual player for a serious rule violation. (Such suspension may be for any period up to a maximum of one year from the date of suspension. Members of a suspended Team or individual players who have been suspended shall not be permitted to play in any NAGVA-sanctioned tournament during the period of suspension.)

I. Shall approve an annual operating budget, which is to be presented by the President on July 1 of each year. In addition to approving this annual operating budget, the Board of Directors may alter the budget at any time throughout the year based upon expense or revenue changes.

4.04 - Voting and Deciding Vote

Decisions of the Board of Directors shall be by majority vote. The deciding vote, in the event of a tie, shall be cast by the President who shall only cast any vote on decisions when there is a tie.

4.05 - Power to Alter the Bylaws or Rules & Regulations

The Board of Directors has no power to alter these By-Laws or to alter the Rules and Regulations.

4.06 - Conflict of Interest Regarding Teams

Members of the Board of Directors shall not take part in discussion or voting on a matter before the Board involving a Board Member's Team, club, or organization or in the event of any other conflict of interest.

4.07 - Conducting of General Business

General business of the Board of Directors during the year will be conducted by mail, electronic communication (email), or telephone.

ARTICLE V: REGIONAL COMMISSIONERS

5.01 - Appointment and Term of Office

A. Each Regional Commissioner shall be nominated by the respective Vice-President of Regions to the President.

B. The President shall present each Regional Commissioner to the Board of Directors annually by July 1 for approval.

C. The term of Service begins upon appointment and approval of the board and continues until the conclusion of the next Championships' Awards Banquet.

5.02 The responsibilities of the Regional Commissioners are:

A. Shall serve as the President's Appointed Representative for NAGVA at all NAGVA Sanctioned tournaments in his/her Region (see rule 4.02A) and be responsible for ensuring that all teams and players in a NAGVA Sanctioned Tournament are NAGVA registered and rated.

B. Shall monitor all tournaments and registration for his/her respective tournaments (as assigned by the Vice President of Regions).

C. Regional Commissioners, or their designee, shall complete a Follow-Up Report after each tournament to evaluate whether the tournament sanctioning requirements were met. These forms will be submitted to the Vice President of Tournaments and the Vice President of Regions within 30 days after the event is held.

5.03 - Subordinate to, Expulsion Procedures

Regional Commissioners report to the Vice President of Regions, the Registrar, the Vice President of Tournaments, and the Director of Eligibility. Any one of these Officers can ask a majority of the Board to remove any Regional Commissioner for reasons of non-performance and ask the President to appoint a new Regional Commissioner, subject to approval by the Board of Directors.

ARTICLE VI: COMMITTEES AND DIVISIONS

6.01 - Necessary Formation of

The President shall appoint, subject to approval by the Board of Directors, individual members and the Chairs or Co- Chairs to head the various committees, divisions, or task groups as may be created for the day-to-day volleyball-related activities. The President will determine the terms of office for the committee members, and will have the authority to fill vacancies in the committee.

ARTICLE VII: EXECUTIVE APPOINTMENTS

7.01 - Definition and Term of Office

The Executive Appointments are those positions selected by the President, subject to approval of the Board of Directors. Such appointments are for a period of one year, ending at the conclusion of the Championships' Awards Banquet. Persons can be reappointed for consecutive terms and may hold more than one appointed office at any time.

7.02 - Mandatory Positions

The mandatory positions to be appointed, each position's respective responsibilities are:

A. Registrar

1. Shall keep up-to-date and accurate records of all Teams, Team Representatives, Alternate Representatives, and members of the Board of Directors.
2. Shall prepare reports, lists, and mailing/emailing information from the membership records as directed by any member of the Board of Directors.
3. Shall have access to a personal computer with proper security.
4. Shall be a member of the Board of Directors.

B. Webmaster

1. Shall oversee the application of the NAGVA website to distribute news, information, and technology applications for members as directed by the Board of Directors.

C. Director of Eligibility

1. Shall review and monitor all players in all Association competitions for compliance to eligibility Division Rules and Regulations.
2. Shall submit to the Board any request or grievance for rule interpretation, waiver, rule violation or any other protest.
3. Shall be a member of the Board of Directors.
4. Shall oversee application of technology related to individual profiles and confidentiality. (Amended 2005)
5. Shall oversee resolution of issues and conflicts of individual players related to the application of technology to operations and systems. (Amended 2005)

D. Vice President of Officials

1. Shall develop and maintain a qualifications system for approving Association-authorized First Referees and Scorers.
2. Shall conduct training in officiating and score keeping as directed.
3. Shall chair Referees' and Scorers' Technical Committee and Board of Raters.
4. Shall be a member of the Board of Directors.
5. Shall be responsible for managing the official and scorekeeping certification process which may include developing and improving clinic presentation materials, providing or making available online the current test, answer sheet, practical observation forms, and scoring key, among other things.
6. Shall provide to Tournament Directors upon request a list of potential clinic facilitators in their region.

E. Marketing/Publicity Director

1. Shall be responsible for tournament-related travel under the Association-related incentive travel programs.
2. Shall report to Treasurers, the Boards of Directors, and Membership Services.

F. Vice President of Tournaments and Director of Competition

1. Shall maintain a records keeping system, which records and ranks Teams for seeding purposes at tournaments.
2. Shall be a member of the Championship Committee.
3. Shall be a member of the Board of Directors.
4. Shall advise Tournament Directors on procedures, pools, and playoffs.
5. Shall be responsible for developing written materials on conducting and administering tournaments.
6. Shall be responsible for post-tournament reporting to the Board of Directors, including providing information of tournament. (Amended 2008)
7. Shall have the duty and responsibility to require or restrict sanctioning of a tournament based upon the results of a grievance or failure of a tournament to previously comply to all tournament regulations. (Amended 2008)

G. Vice President of Championships

1. Shall be responsible for coordinating the overall planning and administration of regional competitions for the Association's Championship activities.

2. Shall be responsible for assignment of specific Championships activities to the members of the Board of Directors.

H. Vice President of Regions

1. Shall be responsible for recruiting, appointing and overseeing the overall operations involving Regional Commissioners as directed by the Board.
2. Shall be responsible for assuring proper RC coverage at all NAGVA sanctioned tournaments.
3. Shall be a member of the Board of Directors. (Amended 6/2005)

I. Canadian Representative

Shall be a NAGVA member in good standing, a citizen of Canada, and represent Canadian involvement and concerns on issues of NAGVA. He/she shall assist in the development, recruitment and involvement of Canadian players, teams and tournaments.

7.03 - Presidential Appointments as Needed

The President may make additional appointments, subject to approval by the Board of Directors, as deemed necessary.

7.04 - Vacancies

Vacancies, in the membership of any committee, division, or task group may be filled in the same manner as originally appointed.

ARTICLE VIII: GRIEVANCE PROCEDURE

8.01 - Right to Grieve

Any team or individual who is affiliated with this Association or is eligible for affiliation with this Association may seek a redress of any volleyball-related **or tournament** grievance that directly affects it, her, or him, by filing a written complaint with this Association. (Amended 2008)

8.02 - Complaint Filing Procedures The complaint filing procedures are:

A. The written complaint must include:

1. A clear and complete statement of the grievance or protest.
2. The names and addresses of all individuals or tournament/tournament committee members who have been actively involved on both sides of the grievance issue. (Amended 2008)
3. The remedy(s) being requested of the individual(s) or the tournament.
4. The signature of the person responsible for filing the grievance.

B. Delivery Method of Paperwork, Timeline for Initial Response, and Determination

The written complaint must be either hand delivered, emailed, or sent by first class mail to the Director of Eligibility. The Director of Eligibility shall acknowledge the receipt thereof, in writing, or email, within seven (7) days. The Director of Eligibility shall determine whether the complaint should be referred to the Board of Directors for a decision or whether the complaint can be remedied at a different level of

Association decision making, and will advise the complainant and the Board of Directors of the determination.

C. Timeline for Submission to Board for Consideration

If the Director of Eligibility determines that the complaint should be referred to the Board of Directors, the Director of Eligibility will submit the complaint to the Board of Directors within twenty (20) days after the receipt of the original complaint. The Board of Directors shall receive all correspondence and supporting information available on the issue.

If the Director of Eligibility determines that the complaint should be referred to another decision making office(s), the Director of Eligibility will submit the complaint and all correspondence and supporting information available on the issue to the appropriate person within twenty (20) days after the receipt of the original complaint. The Executive Committee will be notified of any grievances assigned.

D. Timeline for Board to Consider Complaint

The Board of Directors will then have ten (10) days to review the issue and vote on a decision. If assigned to a different level of decision making, they will have ten (10) days to review the issue and determine course of action, including if needing Board review (which must follow same timeline).

E. Board Decision, Notification to Complainant Timeline

The Board of Directors may direct a correction of the grievance and such action or inaction by interested parties as appears necessary. The Director of Eligibility will notify the complainant of the Board's ruling, in writing, within five (5) days of that ruling.

F. Appeal to General Membership of Decision

A complainant or other party adversely affected by a decision made following the grievance procedures above may appeal to the General Membership by written appeal lodged with the Secretary. Such an appeal shall be considered at the Annual Meeting.

G. Procedure for Appeal of Determination

If the complainant is not satisfied with the determination, a second written notice so stating must be sent to the President and Secretary.

ARTICLE IX:

PUBLIC ETHICS AND CONDUCT

9.01 - Responsibility to Create a Positive Image for the Association

The Association is responsible to its members, the Gay/Lesbian/Bisexual/Transgender community, and the general public to make certain that the sport of volleyball, the name of the Association, and the symbols associated with the Association are not used in such a manner to be detrimental to the sport, the Association, or the Gay/Lesbian/Bisexual/Transgender community.

9.02 - Consequence of Detrimental Action to the Association Image

Any Team, League, or individual that is affiliated with the Association or any individual that holds an elective or appointed position with this Association that acts in such fashion as to cause this Association public embarrassment or ridicule or internal conflict by virtue of having such organization affiliated with the team or individual associated with it, or individual holding an elective or appointed position in it, may be suspended or expelled from affiliation, association, or office, by a majority vote of the Board of Directors, when the best interests of the Association would be served thereby.

9.03 - Notice of Suspension or Expulsion and Timeline

Any Team, League, or individual suspended or expelled pursuant to this section shall be given a written notice, at least twenty (20) days, before the said suspension or expulsion is effective. The written notice will include specific action or inaction the suspended or expelled Team, League, or Individual may or may not engage in during the period of suspension or expulsion.

ARTICLE X: EQUAL OPPORTUNITY AND RIGHTS

This Association will provide equal opportunity to athletes, coaches, trainers, managers, administrators, and officials to participate in athletic competition, without discrimination on the basis of sexual preference, race, religion, national origin, age, sex, or disability/handicap status. In order to maximize the opportunity to promote the sport of volleyball for Gay/Lesbian/Bisexual/Transgender participants, playing rules shall be established accordingly.

ARTICLE XI: CONFIDENTIALITY OF RECORDS

This Association shall keep up-to-date records of all persons affiliated with the Association. The records, mailing/emailing information, and reports will be restricted and only disseminated on a "need to know" basis, such as bona fide tournament organizers and authorized officers, and those records will not be open for general, or public information or review.

ARTICLE XII: ANNUAL REPORT

Neither the Association nor the Board of Directors nor any Officer of the Association shall be required to send member Teams or Leagues any annual or other report or statement of the affairs of the Association. Nothing in this section shall be deemed to limit or restrict the right of any member Team or League to request information regarding the affairs of this Association.

ARTICLE XIII: RULES & REGULATIONS

The General Membership is authorized to adopt a set of Rules & Regulations by which volleyball competitions shall be governed.

ARTICLE XIV: AMENDMENTS

14.01 - Power to Amend By-Laws and Rules and Regulations

The sole power to amend these By-Laws and Rules and Regulations of the Association shall be vested in the General Membership.

14.02 - Procedure to Submit Amendments

Procedures for submitting Amendments:

While the Members shall retain the authority to amend the By-Laws and Rules and Regulations, the Board of Directors shall have the authority – upon receipt of an amendment proposal and following the approval by the Members – to revise such amendments, or the overall By-Laws and Rules & Regulations, which will, in the Board’s judgment, fall under one of the following areas:

- (a) Technical or Legal Modifications
- (b) Clarifications
- (c) Renumbering
- (d) Punctuations
- (e) Spelling
- (f) Errors of grammar or expression

REVISION DATES OF BYLAWS

Original 1985 By-Laws attested to by President Ted Weinkem, Vice President Jim McKinzey and Secretary Greg Smith.

Revised 1986 attested to by President Wally Kunukau, Vice President Mark Hatten and Secretary Akiyoshi Hamauchi.

Revised 1987 attested to by President Al Castor, Vice President Mark Hatten and Secretary Jim Brisboy.

Revised 1988 attested to by President Dudley Culver, Vice President Mark Hatten and Secretary Chris Ching.

Revised 1990 attested to by President Chris Ching, Vice President Mark Hatten and Secretary Aldon Griffis.

Revised 1991 attested to by President Mark Hatten, Vice President John Goodwin and Secretary Wally Kunukau.

Revised 1992 attested to by President Mark Hatten, Vice President Dan Rotramel and Treasurer Jeff Pintor.

Revised 1993 attested to by President Mark Hatten, Vice President Dan Rotramel and Treasurer Jeff Pintor.

Revised 1994 attested to by President Dan Rotramel, Vice President Mike Anderson and Treasurer Ted Bedwell.

Revised 1995 attested to by President Dan Rotramel, Vice President Mike Anderson and Treasurer Ted Bedwell.

Revised 1996 attested to by President Ted Bedwell, Vice President Gary Carter and Treasurer John Fernsler.

Revised 1997 attested to by President Ted Bedwell, Vice President Gary Carter and Treasurer John Fernsler.

Revised 1998 attested to by President John Pastrano, Vice President Jeff Redfield and Treasurer John Fernsler.

Revised 1999 attested to by President John Pastrano, Vice President Jeff Redfield and Treasurer John Fernsler.

Revised 2000 attested to by President John Pastrano, Vice President Jeff Redfield, Treasurer John Fernsler and Secretary Bob Benson.

Revised 2001 attested to by President John Pastrano, Vice President Jeff Redfield, Treasurer John Fernsler and Secretary Bob Benson.

Revised 2002 attested to by President Jeff Redfield, Vice President Fred Balduini, Treasurer John Fernsler and Secretary Bob Benson.

Revised 2003 attested to by President Jeff Redfield, Vice President Fred Balduini, Treasurer John Fernsler and Secretary Ryan Brady.

Revised 2004 attested to by President Jeff Redfield, Vice President Ryan Brady, Treasurer John Fernsler and Secretary David Pope.

Revised 2005 attested to by President Jeff Redfield, Vice President Ryan Brady, Treasurer John Fernsler and Secretary David Pope.

No Changes 2006 attested to by President David Pope, Vice President J. Robert Warren, Treasurer Rick Talley and Secretary Jeff Redfield.

Revised 2007 attested to by President David Pope, Vice President J. Robert Warren, Treasurer Rick Talley and Secretary Jeff Redfield.

Revised 2008 attested to by President Rick Talley, Vice President J. Robert Warren, Treasurer Jason Fallon and Secretary Ryan Brady.

No Changes 2009 attested to by President Rick Talley, Vice President J. Robert Warren, Treasurer Jason Fallon and Secretary Ryan Brady.

No Changes 2010 attested to by President Rick Talley, Vice President J. Robert Warren, Treasurer Jason Fallon and Secretary Ryan Brady.